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Lane Information Technology is an **airBand** Channel Partner. If you are interested in Wireless Internet Service, Remote Data Protection, VoIP Service or other airBand services please contact us.

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AIRBAND LEADERSHIP TEAM

Mark Spagnolo President and CEO

A veteran of the communications industry, Mark Spagnolo has held senior and executive management positions for startups and Fortune 500 companies, including president of the Infotainment strategic business unit of Electronic Data Systems (EDS), and CEO and president of UUNET. At UUNET, Spagnolo significantly increased revenues and profitability, while increasing margins and expanding operations into 29 countries.

Following UUNET, Spagnolo was the CEO and chairman of SiteSmith, a managed services company that delivered outsourced Internet services to the Global 1000 until it was acquired by Metromedia Fiber Networks (MFN) in 2001. Spagnolo was subsequently named president and CEO of MFN. He restructured MFN from three separate entities into a unified company resulting in substantial cost reductions, enhanced customer satisfaction and increased revenue.

In 2002 he founded The Spagnolo Group, LP, a management consulting firm, under whose auspices he served as interim CEO for Flag Telecom, assisting with the company's restructuring upon its emergence from bankruptcy. Spagnolo also evaluated the acquisition of Broadwing Communications from Cincinnati Bell and was named CEO upon the close of the transaction. There, he built an industry-leading executive team, restructured operations to achieve significant improvement in gross margins, and improved annualized revenues through increased sales productivity and the successful acquisition and integration of Focal Communications.

Spagnolo currently serves on the board of Opsource, a provider of direct and private-label IT infrastructure services to Global 2000 companies. He received a Bachelor of Science degree in industrial engineering from Newark College of Engineering.

Jim Timmer Chief Financial Officer

In his role as Chief Financial Officer, Mr. Timmer directs the Finance, Human Resources and Legal departments. He is a seasoned executive with more than two decades of experience in senior finance and operations leadership roles with a variety of telecommunications providers. Prior to joining airBand, Mr. Timmer served as Chief Financial Officer at Birch Telecom, a \$300 million CLEC, where he led efforts to negotiate a new capital structure and significantly improve the financial performance. Before Birch, Timmer served as senior vice president of finance at VarTec Communications, a \$1.6 billion CLEC. Prior to VarTec's acquisition of Excel Communications, he served as Excel's Chief Financial Officer and Interim Chief Operating Officer. Mr. Timmer also served in leadership roles over a span of 20 years at Verizon.

Mr. Timmer received a Bachelor of Arts in Accounting from Loras College in Dubuque, Iowa and a Masters of Business Administration from Drake University.

John McLeod
EVP of Operations and Technology

Mr. McLeod is responsible for all aspects of airBand's operations, including network planning, engineering, provisioning, field operations, customer care, network operations and information technology.

He is an industry veteran with over 21 years of industry experience at telecommunications companies such as Broadwing and Metromedia Fiber Network (MFN). Most recently, McLeod was chief operating officer of Austin-based Broadwing Communications, a broadband communications provider, where he was responsible for engineering and operating the company's nationwide fiber network, as well as managing information technology and customer-facing functions including provisioning, customer support and the Network Operations Center. He also held various leadership roles at Metromedia Fiber Network (MFN), most notably as senior vice president of operations. In this role, he was instrumental in expanding the company's network and operations structure into new markets.

Mr. McLeod received a Bachelor of Science in Business Management from the University of South Carolina.

Joseph F. Sikora
Executive Vice President of Sales

Mr. Sikora is responsible for managing all aspects of the company's sales organization. He brings nearly two decades of experience in senior sales management roles with telecom companies including MCI, Broadwing, e.spire and TelCove.

Mr. Sikora was vice president of sales for Broadwing Communications, a broadband communications provider based in Austin, TX. While at Broadwing, he was responsible for architecting the company's 170-person national account sales team that dramatically increased sales with Fortune 1000 enterprises. Mr. Sikora also served as Executive National Account Manager during his 11-year tenure at MCI.

Mr. Sikora received a Bachelor of Science in Communication from Ohio University and a Masters of Business Administration from Ashland University.

Michael Binder
Vice President of Engineering

Mr. Binder is responsible for the design and expansion of the airBand network including RF, fixed network and systems engineering as well as product development. He has over 15 years of experience designing and deploying wireless networks.

Prior to joining airBand, Mr. Binder was director of system development and support at Metricom, where he was responsible for the design, deployment and maintenance of the Ricochet wireless network in 21 markets as well as the development of proactive network monitoring and management systems. Before Metricom, Mr. Binder consulted with various telecommunications companies including BellSouth and Skytel Communications, where he expanded the company's 2-way paging network nationwide.

Mr. Binder received a Bachelor of Science in Electrical Engineering from Villanova University.

Lisa Kolczun
Vice President of Marketing

Ms. Kolczun is responsible for airBand's product management, marketing strategy and corporate communications. She brings over 15 years of experience working with Fortune 500 companies in both management and consulting roles, including Airtouch, Oracle, Sprint PCS, US West and Xerox.

Prior to joining airBand, Kolczun consulted with CLECs Birch Telecom and ionex Telecommunications on marketing strategy and sales support initiatives. As a senior corporate strategy manager at US West, Kolczun was responsible for the development of the carrier's broadband business strategy targeting small- to medium-size enterprises. Ms. Kolczun also worked with Accenture as a strategy consultant and held senior marketing positions with several small technology firms.

Ms. Kolczun received a Bachelor of Arts in American Studies from Stanford University and a Masters in Business Administration from the UCLA Anderson School of Management.

Jeff Severs
Vice President of Business Development

Mr. Severs is responsible for managing airBand's business development functions as well as developing relationships with the company's trading partners. He brings over 25 years of experience in the telecommunications field, in both sales and operations roles.

Prior to joining airBand, Severs was chief operating officer of Go-Comm, Inc., where he was responsible for the design and deployment of one of the first hosted Voice over IP (VoIP) platforms in the United States. He was instrumental in migrating Go-Comm's strategy from a pure retail focus to a wholesale model. Severs also spent over 22 years with AT&T and Lucent, where he was responsible for managing sales, implementation and ongoing support for large customer accounts, such as GTE.

Mr. Severs received a Bachelor of Science in Marketing from Rider University and a Masters in Business Administration from Rutgers University.